2019 PROFESSIONAL WOMEN’S GROUP FACT SHEET

The Dress for Success Columbus Professional Women’s Group provides employed women with support, practical information and inspiration to achieve self-defined success in career and life.

What It Is: The Professional Women’s Group is an exclusive career-development alliance. The program was created to promote employment retention and career advancement by providing valuable skill-building information, while creating a safe environment to network with other professionals. It is the first and only employment retention model that moves low-income women towards self-sufficiency by addressing social and economic needs in relation to work, home and community.

Why It Works: Women face a myriad of challenges, from understanding corporate culture to handling personal finances, often with no support or guidance. The Professional Women’s Group provides a safe environment where members can network and develop professional skills.

How It Works: Clients who gain employment and return for Employment Suiting are provided an opportunity to complete an application for PWG Membership. Applicants meet with a Career Counselor to discuss their 5-year career plan and career development options. Following enrollment, Members attend monthly seminars on a variety of career development and health & wellness topics. Each meeting consists of two key elements: an expert speaker leading an informational discussion and a networking period. In addition to monthly meetings, members receive opportunities for career coaching, mentoring, and quarterly styling events. Members also have the opportunity to become the representative at the annual Success Summit, our signature leadership conference for select PWG members and coordinators. Additionally, Awards & Accolades, our annual year-end celebration, recognizes significant achievements. Updates can be found on the PWG page of our website: www.dfscmh.org.

2019 Meetings Dates & Topics*

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 19</td>
<td>Professional Development</td>
<td>10AM-NOON</td>
</tr>
<tr>
<td>February 16</td>
<td>Community Action Project Gathering</td>
<td>10:00AM-1:30PM</td>
</tr>
<tr>
<td>March 16</td>
<td>Professional Development</td>
<td>10AM-NOON</td>
</tr>
<tr>
<td>April 13</td>
<td>Financial Literacy</td>
<td>10AM-NOON</td>
</tr>
<tr>
<td>May 18</td>
<td>Health &amp; Wellness</td>
<td>10AM-NOON</td>
</tr>
<tr>
<td>June 22</td>
<td>Leadership Civic &amp; Responsibility</td>
<td>10AM-NOON</td>
</tr>
<tr>
<td>July 20</td>
<td>Health &amp; Wellness</td>
<td>10AM-NOON</td>
</tr>
<tr>
<td>August 17</td>
<td>Financial Literacy</td>
<td>10AM-NOON</td>
</tr>
<tr>
<td>September 21</td>
<td>Professional Development</td>
<td>10AM-NOON</td>
</tr>
<tr>
<td>October 12</td>
<td>Success InSight</td>
<td>10AM-2PM</td>
</tr>
<tr>
<td>November 16</td>
<td>Civic Engagement</td>
<td>10AM-NOON</td>
</tr>
<tr>
<td>December 7</td>
<td>Awards &amp; Accolades Year End Celebration</td>
<td>TBD</td>
</tr>
</tbody>
</table>

*Meetings dates, location, or topic are subject to change. For confirmation or to RSVP, please reach out to: bridgett@dfscmh.org
Meetings are held at: The Residences at Career Gateway 755 E. Whittier Street, 43206. To enter meeting go through the 747 entrance.

PWG is a Worldwide Sisterhood!

- 60 Dress for Success affiliates have Professional Women’s Group programs.
- There are currently more than 11,000 PWG members worldwide.
- The annual Success Summit provides advanced leadership training to more than 50 PWG members each year.
- 84% of Professional Women’s Group members stated they were the primary wage-earner.
- 20% of members enrolled in or completed educational programs. 12% of members have either a 2- or 4-year degree.
- Over 70% of PWG members reported that they have definite career and personal goals that they would like to achieve.
- 12% own their own home. The majority of members rent, but many live in a supportive environment.
- 42 is the average age of a Professional Women’s Group member. Women between the ages of 14 and 80 utilize programs offered by the Professional Women’s Group. Most women have 2 or more children. More than 25% are married or in long-term stable relationships.
Professional Women’s Group (PWG) is a career development alliance that provides employed women with support, practical information, and inspiration to achieve self-defined success in career and life.

2019 Guidelines

- Interested members complete PWG Membership Application. Electronic application submission is required; please visit www.dfscmh.org and access the Client Services + Professional Women’s Group link to complete the 2019 membership application.

- New and renewing Members complete application annually

- Candidate discusses career goals with Program Manager

- Employment is a baseline requirement for PWG Membership
  - Full-time employment is not required

- The following will be taken into consideration on a case-by-case basis if candidate for membership is currently unemployed. Verification is required:
  1. Enrollment in a workforce readiness program
  2. Enrollment in college-level courses
  3. Workplace Experience Partnership (WEP) involvement
  4. Consistent volunteer commitment

- If a Member loses employment during membership year:
  - PWG Coordinator/DCD will discuss 90-day goals
  - Evaluate workforce readiness training opportunities
  - Determine next steps – continued involvement or referral to workforce readiness program

- For those who aren’t currently eligible for membership (unemployed and not engaging in 1-4 above), information regarding workplace readiness classes will be provided by Dress for Success Columbus (e.g.: Columbus Urban League, Goodwill Columbus, Jewish Family Services)

- Once employment is secured, previously ineligible candidates can reapply for PWG Membership

Member Guidelines

- Confirmed PWG Members (following discussion with PWG Coordinator/DCD) are added to PWG E-Mail List
- Information regarding monthly meetings is distributed twice a month via email
- Membership emails are solely for PWG members – please do not forward
- RSVP for meetings is required so adequate resources are available
- Members can bring a guest to meetings
  - Guests must be employed
  - Members are required to provide name of guest at time of RSVP
  - The same guest can attend no more than 2 PWG meetings in a program year
  - Guests with special circumstances should be discussed with Program Manager
  - Employed guests are welcome to join PWG through the described application process